

## MANAGEMENT CONSULTANCY PROJECTS HANDLED

October 2021	Change management as a part of the development of a Port Management Information System (PMIS) – An ADB Project <i>(Consultant)</i>
March 2017	Development of a performance management system for Dilmah <i>(Consultant)</i>
October 2016	Development of a leadership coaching scheme for Ceylon Pencils <i>(Consultant)</i>
December 2015	Development of an organizational structure for Vidul Lanka, the largest micro-hydro-electricity project developer in Sri Lanka <i>(Consultant)</i>
September 2014	Developing an organizational structure for the Virtual Organization of Coordinating Secretariat of the Science and Technology Initiatives (COSTI). <i>(Consultant)</i>
March 2014	Introduction of a scientific job evaluation system for Ceylon Pencils Limited <i>(Consultant)</i>
April 2013	Development of a mechanism for performance evaluation of employees at the Sri Lankan Textile and Apparels Institute <i>(Consultant)</i>
June 2013	Development of a performance management system for the public sector as a joint project between Public Service Commission (PSC) and Postgraduate Institute of Management <i>(Consultant)</i>
October 2013	Development of a performance management system for Wijeya Newspapers <i>(Consultant)</i>
December 2013	Establishment of a performance management system for Sri Lanka Rupavahini Corporation (SLRC) <i>(Consultant)</i>
April 2013	Critical Evaluation of the Scheme of Recruitment (SOR) of the Road Development Authority (RDA) for speedy implementation <i>(Consultant)</i>
June 2013	Establishment of a Performance Management System for KIK Lanka, Katunayake. <i>(Consultant)</i>
Dec 2012	Development of a Strategic Plan for Sri Lanka Rupavahini Corporation (SLRC) <i>(Consultant)</i>

June 2012	Design and Conduct of a Potential Assessment Centre for Sri Lankan Airlines <i>(Lead Consultant)</i>
Dec 2011	A study of optimum cadre utilization of Durdans Hospital, Colombo <i>(Lead Consultant)</i>
April 2010	Design of an Advanced Certificate in Management Program., as an Asian Development Bank (ADB) Project for Sri Lanka Institute of Advanced Technical Education (SLIATE) <i>(Consultant)</i>
March 2009	Development of a Balanced Score Card for Sri Lanka Telecom <i>(Consultant)</i>
January 2009	Enhance the application of global best practices in selected ports of South Africa <i>(Consultant)</i>
November 2008	Development of a HR plan for the career development of the Technical Officers of Sri Lanka Telecom <i>(Consultant)</i>
August 2008	Strategic HR Review of SEDCO, Jeddah, Saudi Arabia <i>(Consultant)</i>
December 2007	Development of an HR Scorecard for Aitken Spence Group, Sri Lanka <i>(Consultant)</i>
January 2006	Application of the Balanced Score Card including the HR parameters at Rahimafrooz Group, Bangladesh. <i>(Lead Consultant )</i>
November 2005	Design of a 360 degree leadership feedback tool for MaerskSealand, Bangladesh. <i>(Consultant)</i>
December 2005	Improvement of the management module of the undergraduates of the Faculty of Medicine, University of Ruhuna as an ADB funded project. <i>(Consultant)</i>
March 2005	Study of the effectiveness of training at the Police Department of Sri Lanka <i>(Consultant)</i>
January 2005	Implementation of Relief, Rehabilitation and Reconstruction projects for Tsunami affected victims in Sri Lanka <i>(Project Advisor / Consultant)</i>
July 2003	Design and conduct of an organizational-wide climate survey for Nestle Lanka limited <i>(Internal Consultant / Advisor for Line Managers)</i>

- January 2002      Development of leadership competencies of managers at MaerskSealand, Saudi Arabia.  
*(Consultant)*
- September 2001      External facilitation for the implementation of “Enterprise Culture” initiative of Unilever Arabia (covering Bahrain, Oman, and Saudi Arabia)  
*(Consultant)*
- July 2001      External facilitation for the implementation of “Enterprise Culture” initiative of Unilever Ceylon  
*(Consultant)*
- October 1998      Development of HR policies, procedures in line with organizational strategy at Orient Group and its subsidiaries including Clipsal Lanka Limited, a Joint Venture with Gerard Industries, Australia.  
*(Project Team Leader)*
- March 1998      Setting up of the training centre with needed systems in place at the new apparel manufacturing plant of Hemas Garments, Welisara, Sri Lanka  
*(Project Team Leader)*
- May 1997      Factory-wide implementation of TQM by way of training the entire workforce of Unilever Ceylon Limited. Functioned as a resource person trained by Quest Quality Consulting, Australia  
*(Project Team Member)*
- January 1997      Improvement of factory productivity of Unilever Ceylon Limited by of introducing a “staggered meal-break system” (actual increase by 7%)  
*(Project Team Member)*