

## MANAGEMENT CONSULTANCY PROJECTS HANDLED

March 2017	Development of a performance management system for Dilmah (Consultant)
October 2016	Development of a leadership coaching scheme for Ceylon Pencils (Consultant)
December 2015	Development of an organizational structure for Vidul Lanka, the largest micro-hydro-electricity project developer in Sri Lanka (Consultant)
September 2014	Developing an organizational structure for the Virtual Organization of Coordinating Secretariat of the Science and Technology Initiatives (COSTI). (Consultant)
March 2014	Introduction of a scientific job evaluation system for Ceylon Pencils Limited (Consultant)
April 2013	Development of a mechanism for performance evaluation of employees at the Sri Lankan Textile and Apparels Institute (Consultant)
June 2013	Development of a performance management system for the public sector as a joint project between Public Service Commission (PSC) and Postgraduate Institute of Management (Consultant)
October 2013	Development of a performance management system for Wijeya Newspapers (Consultant )
December 2013	Establishment of a performance management system for Sri Lanka Rupavahini Corporation (SLRC) (Consultant)
April 2013	Critical Evaluation of the Scheme of Recruitment (SOR) of the Road Development Authority (RDA) for speedy implementation (Consultant)
June 2013	Establishment of a Performance Management System for KIK Lanka, Katunayake. (Consultant)
Dec 2012	Development of a Strategic Plan for Sri Lanka Rupavahini Corporation (SLRC) (Consultant)

June 2012	Design and Conduct of a Potential Assessment Centre for Sri Lankan Airlines <i>(Lead Consultant)</i>
Dec 2011	A study of optimum cadre utilization of Durdans Hospital, Colombo <i>(Lead Consultant)</i>
April 2010	Design of an Advanced Certificate in Management Program., as an Asian Development Bank (ADB) Project for Sri Lanka Institute of Advanced Technical Education (SLIATE) <i>(Consultant)</i>
March 2009	Development of a Balanced Score Card for Sri Lanka Telecom <i>(Consultant)</i>
January 2009	Enhance the application of global best practices in selected ports of South Africa <i>(Consultant)</i>
November 2008	Development of a HR plan for the career development of the Technical Officers of Sri Lanka Telecom <i>(Consultant)</i>
August 2008	Strategic HR Review of SEDCO, Jeddah, Saudi Arabia <i>(Consultant)</i>
December 2007	Development of an HR Scorecard for Aitken Spence Group, Sri Lanka <i>(Consultant)</i>
January 2006	Application of the Balanced Score Card including the HR parameters at Rahimafrooz Group, Bangladesh. <i>(Lead Consultant )</i>
November 2005	Design of a 360 degree leadership feedback tool for MaerskSealand, Bangladesh. <i>(Consultant)</i>
December 2005	Improvement of the management module of the undergraduates of the Faculty of Medicine, University of Ruhuna as an ADB funded project. <i>(Consultant)</i>
March 2005	Study of the effectiveness of training at the Police Department of Sri Lanka <i>(Consultant)</i>
January 2005	Implementation of Relief, Rehabilitation and Reconstruction projects for Tsunami affected victims in Sri Lanka <i>(Project Advisor / Consultant)</i>

- July 2003                      Design and conduct of an organizational-wide climate survey for Nestle Lanka limited  
*(Internal Consultant / Advisor for Line Managers)*
- January 2002                    Development of leadership competencies of managers at MaerskSealand, Saudi Arabia.  
*(Consultant)*
- September 2001                External facilitation for the implementation of “Enterprise Culture” initiative of Unilever Arabia (covering Bahrain, Oman, and Saudi Arabia)  
*(Consultant)*
- July 2001                        External facilitation for the implementation of “Enterprise Culture” initiative of Unilever Ceylon  
*( Consultant)*
- October 1998                    Development of HR policies, procedures in line with organizational strategy at Orient Group and its subsidiaries including Clipsal Lanka Limited, a Joint Venture with Gerard Industries, Australia.  
*(Project Team Leader)*
- March 1998                      Setting up of the training centre with needed systems in place at the new apparel manufacturing plant of Hemas Garments, Welisara, Sri Lanka  
*(Project Team Leader)*
- May 1997                        Factory-wide implementation of TQM by way of training the entire workforce of Unilever Ceylon Limited. Functioned as a resource person trained by Quest Quality Consulting, Australia  
*(Project Team Member)*
- January 1997                    Improvement of factory productivity of Unilever Ceylon Limited by of introducing a “staggered meal-break system” (actual increase by 7%)  
*(Project Team Member)*