

## Programs Developed and Conducted by Dr. Ajantha Dharmasiri

1. **Intelligence Redefined:** A session on multiple intelligences, emotional intelligence and spiritual intelligence (one day)
2. **Enhancing Ethics:** A session on ethical behaviour for corporate success (one day / half day)
3. **Triple I's for Turbulent Times:** A session on imagination, innovation and implementation (one day / half day)
4. **Endavour of Engaging Employees:** A session on essentials of employee engagement ((one day / half day)
5. **Inward Bound Intermission:** A session on spiritual intelligence (one day / half day)
6. **Listening Leverage:** A session on listening skills (half day)
7. **Enhancing Performance:** A session on performance management (one day / half day)
8. **Championing Change:** A session on leading and managing change (one day / half day)
9. **Enhancing Emotional Intelligence –** A session on emotional intelligence (one day / half day)
10. **Personality: Promises and Pitfalls –** A self discovering journey of one's personality and its applications to business success (one day)
11. **Success through Synergy :** A session on team success (one day / half day)
12. **From Belonging to Effectiveness -** A team journey on creating and sustaining "belonginess", leading to achievements (one day / half day)
13. **Creativity as a Cutting Edge:** A session on using creativity as a competitive advantage for managers (one day / half day)
14. **Leadership Leverage -** New thoughts on leadership blended with action orientation (one day / two days)
15. **Committed Coaching with Care :** Insights into effective coaching with practical tips (one day / half day)
16. **Star Supervisors:** A supervisory development program (one day / two days)
17. **Five "S" in a Fun Way:** A foundation session on the basics of Japanese 5 S Technique (one day / half day)
18. **Customers as Co-creators:** A session on customer care (one day / half day)
19. **Enhancing Interpersonal Relations:** A session on interpersonal skills (one day)
20. **Humane Results:** A new "HR" for corporate success - A session on balancing people and tasks (one day / half day)
21. **Power of Personal Productivity:** A session on enhancing individual performance (one day / half day)
22. **Beaming Results through Balanced Scorecard:** An introductory session on Balanced Scorecard (half day)
23. **Developing a HR Scorecard –** A session on measuring HR success (half day)
24. **Oasis of Organisational Culture:** A session on understanding organizational culture (half day)
25. **HR for Functional Managers:** A skill-building session (one day / two days)
26. **Stress into Success:** An experiential session on stress management (half day)
27. **A Research Mindset:** A session on action research for managers (one day / two days)
28. **Enhancing Training Excellence:** A train-the-trainer session (two days / three days)
29. **Treasure of Transactions:** An experiential session on Transactional Analysis (TA) (half day)
30. **Ensuring Hiring Success:** An experiential session on interviewing skills (half day)